

Executive Pay: Annex 1

TEAM Education Trust



Revisions approved by:	Trust Board	Date: 10 October 2025
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Last reviewed on:	31 August 2025
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Next review due by:	31 August 2026
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List of associated policies:	Executive Pay Policy Academies Trust Handbook
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Annex 1: Executive Pay 2024-25

TEAM Education Trust

Academies Trust Handbook:

Publication of executive pay 2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include gross salary, employers' National Insurance contributions and employers' pension contributions, other taxable benefits and termination payments.

Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

TEAM Education Trust benefits exceeding £100k in 2024-25:

Benefits Range	Staff
£100,001 - £110,000	3
£110,001 - £120,000	3
£120,001 - £130,000	1
£130,001 - £140,000	1
£140,001 - £150,000	-
£150,001 - £160,000	-
£160,001 - £170,000	-
£170,001 - £180,000	-
£180,001 - £190,000	1