



TEAM Education Trust
Together Everyone Achieves More

TRADED SERVICES

Bespoke provision of traded services. SLA developed to meet the need of schools or groups of schools:

- Finance and payroll
- TEAMreach
- Behaviour & Attendance
- SEND
- Safeguarding

COLLABORATION

The Collaboration Offer comprises of three SEND & Inclusion Events, under the banner of our National SEND & Inclusion Conference. The main conference, with expert and peer-reviewed speakers, and a varied range of workshops covering topics important to the mainstream, special and alternative provision sectors. In addition, two new smaller events will be held in Derby and Newark, with a focus on local SEND issues.

Date: 17th March 2026
Venue: Eastwood Hall

National SEND & Inclusion Conference 2026



Date: tbd
Venue: tbd

National SEND & Inclusion Conference - SEND in the Community NEWARK



Date: tbd
Venue: tbd

National SEND & Inclusion Conference - SEND in the Community DERBY



ASSOCIATE

- Leadership sessions between Principal and CEO/CFO - 3 visits to your school and 3 virtual in touch meetings
- Sessions directed by leadership session to improve education with access to our specific areas of support including Behaviour, SEND, Safeguarding, Attendance, TEAMreach and our subject champions
- Access to leadership sessions with our TEAM and partner Principals
- Access to TEAM CPLD, subject networks and subject moderations
- Access to the collaboration offer
- Access to small schools network (where applicable)
- TEAM attendance rewards - technologies and trips / residential focus
- Community and business breakfast - working together

TEA CAKE & COLLABORATE

Working in collaboration with a Trust school or associate partner in one of 3 geographical hubs to find creative solutions to common local issues. Supported by funding and facilitated by central team staff. Partners gain access to wider collaboration offer and some of the associate contract services above.

TEAM OFFER



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TOP SLICE OFFER

SUPPORT TO EMBED THE TRUST PRIORITIES

- Support and development to embed the Take 5 initiative, to develop pupil resilience and wellbeing
- Support and access to a framework to further our commitment to parent participation, by utilising the Parent Kind Accreditation.

EDUCATION

- 1:1 Education, Leadership and Finance sessions with the CEO and Executives in the form of instructional coaching, including input linked to appraisals to support school improvement, utilising our Principal Journal
- Support and advice from members of the Executive and central team e.g. linked to preparing for inspections, curriculum design, behaviour, trips and visits, safeguarding, attendance, SEND
- Access to TEAMbelonging, the Archbishop Award, any other aligned curricula, and associated subject resources
- Access to TEAMreach service which encompasses our pastoral support and access to specialist services, e.g. SALT
- Support through the TEAM School Matrix for complex students
- Access to developed Trust partnerships, as appropriate: CST, Forum Strategy, Potentia, Inspiring Leaders, the National Governance Association and others to support cross-phase and sector working
- Annual quality assurance offer (Health Check for Schools), involving TEAM and external education team reviewers; thematic quality assurance with reports of strengths and areas for development
- Access to our Champion Networks run by the Trust Champions
- Access to Moderation events run by the Trust Champions
- Support to implement an inclusive ethos within schools through the adoption of the IQM framework
- Access to TEAM CPLD pathways, including growth programmes for new teachers, middle and senior leaders, as well as access to Key Speaker Events, Wellbeing CPLD, TEAM Teach Meets and the TEAM annual conference
- Visit to effective settings through leadership events and internal peer review opportunities to share good practice
- Opportunities to engage in research study
- Separate student placement arrangements between settings
- Supervision for staff
- Membership of the Trust Council

FINANCE & HR

- Access to wellbeing services - Employer Assistance Programme, winter flu vaccine and a wellbeing working group
- HR advice, support, recruitment, workforce census, DBS, gender pay gap reporting and public sector equality
- HR Policy and Document management system
- Preparation and submission of DfE Financial Returns
- Access to budget software for budget forecasting and variance analysis reporting
- Improve buying power as part of TEAM
- Efficiencies created by central finance functions - payroll
- Support for SBMs with update meetings on financial procedures and changes
- Management of financial relationships with regulator including reporting requirements
- Bespoke financial feedback on individual school performance
- Produce and submit YE accounts including dealing with internal & external audits.
- Ensuring compliance with Academies Trust Handbook
- RPA Insurance and claims handling
- Support with bids for school equipment and a bid writing training session per school
- Provision of staff SCR via payroll software
- Occupation health referrals and risk assessments
- Supply contract management

WIDER PROFESSIONAL SERVICES

- Risk assessments
- IT advice and service support
- Business continuity and critical incident planning
- Solicitors advice and support - Complex HR Case Management
- Data Protection Officer Services support for GDPR, SARs, FOIs and DPIAs
- ICO registration
- Negotiation with LA for SEND pupils
- Governance CPLD, governance administration support and Governor Hub
- Professional Clerking Services
- PE Provisions & enrichment at Chesterfield Football Club

OTHER SERVICES / FACILITIES

- Access to our Data Dashboard
- Access to the small schools strategy
- Event management support
- Support for inspections (education, H&S)
- Website maintenance and compliance
- H&S audit, fire risk assessment, risk assessments, named H&S Competent person
- Access to Smart Log – risk management and training solutions and access to The Key, including compliance training
- CIF bids & Premise Developments
- Business and Community Networks
- A full range of communications to support principals, staff, parents and wider stakeholders including updates to safeguarding and policy briefings
- Communications support, including for complaints and critical incident management
- Access to a full suite of model policy procedure documents and templates to adapt to each school setting
- Competitions & Trust Challenges – such as CEO Challenges
- Sharing of SEND resources across the Trust, including access to a Hydrotherapy pool, outdoor classroom and reading circle, mini gym, sensory garden, awe and wonder room and specialist teacher, use of minibuses, sensory rooms, mobile sensory equipment. Access to all new learning technologies
- Support and submission of streamlined energy and carbon reports (SECR)
- Support with sustainability and climate action planning
- Centralised asset management